

EURES-T



***Annual Report
of Cross-Border Partnership
EURES-T Beskydy 2013-2014***

BESKYDY

Introduction

EURES-T Beskydy cross-border partnership has been established since 2007 and started to be fully operational since 2008 in order to support cross-border labour mobility within Czech, Polish and Slovak cross border regions (Moravskosleszky region, southern Silesian region and Nysa, Prudnik and Glubczyce of Opole Voivodship and northern part Zilina self-governing region – districts Namestovo, Cadca and Zilina) It has been founded by PES and Social Partners operating in the above geographically defined cross-border area; social partners being Trade Unions, Business Chambers and other Employers' representatives of all three involved countries. All the partners signed a Framework Agreement on mutual cooperation valid till 31.12.2014.

EURES-T Beskydy has been established in order to support cross-border labour mobility and for that mobility to become a natural choice when addressing shortages both in employees or job vacancies Beskydy border region.

At its beginnings EURES-T Beskydy partnership summed up bilateral cooperation among various partners who had been running different bilateral (occasionally multilateral) activities to support cross-border labour market. In past three years partnership has been moving towards unifying similar events into joined activities and partnership established mutual cooperation beneficial to all its stakeholders.

In regards of EURES-T Beskydy Activity Plan 2013-2014 partners wanted to conclude all the activities as they were set out in the original three years Activity Plan prior to the EURES Reform and to establish the activities that could be carried to the further period of mutual cooperation after EURES Reform was implemented. A trend for the particular activities to be rather a part of larger action plan than set of individual projects had continued.

Jobfairs again proved to be a very attractive recruitment activity bringing together employers and job seekers. In line with good practice of the past years partners organised rather few Jobfairs addressing specific target groups or Jobfairs related to the specific sectors than large Jobfairs. It enabled wider cooperation with smaller stakeholders influencing local labour market such as vocational training providers, career advisors who could focus on the local cross-border event within their vicinity instead of ignoring large events to be considered as "too big". In accordance with the established good practice the Jobfairs focusing predominantly on job seekers and addressing seasonal vacancies were organised in spring and those ones that offered besides the job vacancies also information on vocational training, retraining and career development were scheduled in autumn months. Overall Jobfairs were attended by almost 11400 people and there were present 397 exhibitors on all the jobfairs combined. The exhibitors consisted of employers, PRES and vocational training providers and institutions.

EURES-T Beskydy has been actively supporting youth mobility and cross-border apprenticeship programmes and it plan to pursue to maintain those schemes in the future.

Addressing an issue of young graduates and youth entering the labour market reflects very much on a local need of the labour market. There has been increasing awareness among the partners and employers in Beskydy area of lack of technically skilled young workers. The need for this specific workforce is about increase as the number of such graduates is diminishing and the region in past has been established as fairly industrial

Partnership has been addressing the matter through its various activities last year as well especially, students' work experience exchange programme (G.7B) was very popular activity by all parties involved.

The cooperation with employers has been good in regards of implementing Youth Work Experience programmes, but they were also in comparison to the previous year in greater number interest in Jobfairs (as recruitment events), Let's Look for Employees Abroad.

Partners' employees participated also in 2013/2014 in-house trainings on cross-border job mobility, changes related to social, health insurance or similar with a potential to influence labour market in neighbouring countries, EURES-T Beskydy also enabled training at EU level to partners' EURES advisers

EURES-T Beskydy lead by UPSVR Cadca also continued further cooperation with other than usual stakeholders that also has their impact on cross-border cooperation. Those partners include EGTC TRITIA, EURES-T Danubius and Poprad-Dunajec cross-border labour market partnership. The cooperation with TRITIA and Poprad-Dunajec resulted in preparation of shared activity to record and monitor cross-border mobility and prepare a case study on potential of joined start-up incubator within cross-border Beskydy region. EURES-T Beskydy cooperated with local municipalities; EURES-T Beskydy was invited through its beneficiary to participate in preparatory work on Regional Plan of Strategic Development in section local labour market. EURES-T Beskydy was also invited to comment and to help establish action plan for activities of Trinecko cross-border initiative set by EUROSCHOLA civic association. Representatives of the above stakeholders participated in the activities either as invited guests (and presenters) or as exhibitors. Representatives of TRITIA and EUROSCHOLA participated in the Steering Committee meetings and in any topic related working meetings; EURES-T Beskydy cooperated with EURES-T Danubius especially during implementation of G7.C.



BESKYDY

Action Plan EURES-T Beskydy 2013/2014

Guideline 1: Improving Access to EURES

G1.A Training for PES employees on cross-border job mobility

The trainings are tools of improving skills of first-contact PES employees in their interaction with the client such as jobseekers or employers. It strengthens abilities of PES workers to cooperate with stakeholders of labour market and the target groups like employers. Trained PES employees should become capable e.g. to recommend to an employer the most appropriate methods of searching for an employee with a specific profile within the frame of the cross-border labour market.

Appropriately trained employees should be able to apply the tools of the Coordination Directive on cross-border mobility in practice. A general knowledge of the trends on the labour market in the EU gained through the training enables them to look for new and innovative approach towards their client and understanding of common labour market.

Following trainings took place during 2013/2014:

28th November 2013 PUP Bielsko-Biala (Training for 10 employees at Czechowice-Dziedzice on support to Jobseekers willing to work abroad as well as to returnees),

5th December 2013 UPSVR Namestovo (42 employees on trends on EU labour market mobility, support of cross-border commuting, EURES-T Beskydy activities, promotion of Job vacancies on EURES and EURES-T Beskydy website, forms of cooperation with local employers and statistics in cross-border countries and regions)

14th January 2014 PUP Wodzislaw Śląski (11 career advisors, workers from Information Points at local municipalities attended training on EU mobility, programmes for youth and possibilities of cooperation within EURES-T Beskydy network, the training was provided in-house by a EURES adviser)

4th February 2014 PUP Wodzislaw Śląski (10 employees on EU job mobility, cooperation within EURES network, EURES-T Beskydy activities and cross-border job mobility)

19th February 2014 PUP Jastrzębie-Zdrój (9 employees on European Employment services, cooperation within EURES-T Beskydy)

12th May 2014 PUP Prudnik (14 employees mostly work agents on procedures recording foreign workers and promoting job vacancies in Czech Republic and cross-border mobility)

11th December 2014 KOP UPCR Frydek-Mistek (11 employees of Employment advice department)



G1.A Training for PES employees in Namestovo

G1.B Cooperation with media and publishing of articles on EURES-T Beskydy services and cross-border mobility

The aim of the activity was to inform the public continuously on cross-border job mobility besides the published articles that were related directly to the other implemented activities.

PUP Nysa circulated articles in its local publications on cross-border mobility and EURES-T Beskydy un-

related to any event (own funds were used) including an interview with cross-border coordinator on transnational job mobility and expected trends in Europe, Namestovo published several paid articles in local media on cross-border mobility as it was planned.

G1.C Renewal and updating of the web portal EURES-T: links with the other portals in the cross-border area, renewal and updating of the information and promotional materials

Website was updated by the end of December 2014. It was well discussed over at Steering Committee meetings and at the Information working group meetings. There was completely changed the architecture of the website to carry closer resemblance to national and EU EURES websites, the responsive design enables using the website at various devices

The website enables issue counselling from EURES advisors in chosen language, FAQ session.

The website attracted over 180 on average per month (3400 overall visitors) in the last budgetary period, incoming traffic was mostly from Poland, negotiations started with other partners for the website to become directly linked with other portals (such as skplpraca.eu) operating at cross-border level.

G1.D, E EURES-T Beskydy Information Days and creation of an Information Point for clients

Both activities aimed to inform the clients on possibilities to seek for an employment abroad as well as informing target groups on the living and working conditions in cross-border areas. In regards of the Information Days those were organised by PUP Zywiec and PUP Bielsko-Biala

PUP Zywiec highlighted anniversary of creating EURES-T Beskydy on 6th December 2013 at its website, there were organised three information meetings for 21 PUP Zywiec clients in total available there were available special leaflets and printed information materials for all other clients of PUP Zywiec. On 27th March 2014 PUP Zywiec set out an information meeting attended by 13 participants on conditions to become self-employed and how to start own-business within cross-border region

PUP Bielsko-Biala on 6th December 2013 prepared an information stand with leaflets and a first-contact employee informing on vacancies and job mobility in cross border region as well as on new EURES initiatives (such are Your First EURES Job). It was prepared by EURES assistant who was also available to provide required information to all visitors. Besides that PUP Bielsko-Biala organised meetings on 21st June 2013 and on 4th October 2013 for unemployed and jobseekers in regards of provided EURES and EURES-T Beskydy services, it was attended by 20 participants

Guideline 2: Ensuring services to employers

G2.A Let's Look for Employees Abroad (initiative)

As in past the activity was to facilitate a process of recruitments for the vacancies on the cross border labour market by creating links and cooperation among the employers specializing in similar business activities.

On 26th November 2014 there was a meeting in Namestovo; it was attended by 15 participants representing 4 companies, local labour offices of Namestovo (Slovakia) and Zywiec (Poland). The present employers presented their plans in regards of employment for coming period (year 2015) including short summary of expected redundancies or hiring/expected vacancies. There were presented plans and suggestions of possible cooperation with local Labour Offices and among the companies represented by the participants of the meeting. The meeting was very highly valued by present employers who expressed their hopes to continue in such cooperation in the future (employers also promised to participate in Student Exchange programme starting in January 2015)

G2.B An information day for Polish employers - employee recruitment in the Polish border area

on 18th December 2014 "Recruitment in cross-border territory" meeting took place in Employment Club of PUP Zywiec attended by 11 representatives of 30 invited employers of the regions. The meeting focused on possibilities linked to the employment of cross-border commuters, ways how to promote and advertise vacancy through links such as EURES and EURES-T Beskydy portals. Part of the meeting included information on forms of support to employ jobseekers of groups in risk (long term unemployed, graduates) by Slovakia and Poland through their local Labour offices (Zywiec and Namestovo)

G2.C Meeting with employers in Slovakia (former Breakfasts with Employers)

The goal of the meetings was to provide to the key employers in the bordering region information on changes in the legislation concerning employing foreigners from bordering areas, to provide information on the new forms of job offers publication and to provide consultancy in the process of vacancy occupation by the specialists commuting from bordering areas.

Three meetings took place at 3 local labour offices (10th March 2014 UPSVR Namestovo, 11th March 2014 UPSVR Zilina and 18th March 2014 UPSVR Cadca) with overall 53 representatives of 40 employers. The key topics were current information on employment and labour market in Polish-Slovak cross-border area, changes within legislation on employment of EU and third country citizens in Slovakia and improvements of services provided by EURES network and EUREST Beskydy cooperation; current European trend on mobility, EURES-t Beskydy activities directed towards employers including students' work experience exchange programme.



G2.A Let's look for employees abroad meeting in Namestovo



G2.B Meeting for Polish employers in Zywiec

Guideline 3: Providing services to jobseekers, job changers and the unemployed

G3.A Update, print and distribution of "the Information material on the living and working conditions in the Polish-Slovak-Czech border area"

There were changes to the activity; however, updated information on living and working conditions in cross-border areas of Poland, Slovakia and Czech Republic is available at the website www.eures-tbeskydy.eu. The final update was completed on 18th December 2014 and it should be revised every six months by EURES advisors involved in Information working group.

G3. B-K Regional Cross-border Job Fairs

Overall aim of the organising of Jobfairs was to enable the access to the information on job vacancies, to inform on relevant changes in the living and working conditions at the labour market in the area of Beskydy, to introduce the perspectives of further professional education and to enable the employers to hold the employee recruitment process and open access to potential employees.

There were several fairs organised in the border area of the partnership. With respect to the seasonal fluctuations on the labour markets in all of the districts within the region, the majority of fairs were held in the first quarter 2014. The fairs with strong focus on education and employment professional trainings shall be held in the 3rd and 4th quarters 2013.

G3.B Border Job, Entrepreneurship and Education Fair, Żywiec

The Job fair took place on 24th April 2014 at Kometa centre of Żywiec. All target groups were asked to participate in the Jobfair, the event was promoted via local Labour office's website, EURES-T Beskydy website and through the e-mails with the invitation to the event.

The Jobfair was attended by 500 visitors, 32 exhibitors, there were 500 job offers including job offers from Slovakia, Czech Republic and there were conducted 140 job interviews. The accompanying workshop on living and working condition in Slovakia was attended by 18 participants.

G3.C Crafts and Employment Fair Artifex 2013

The event took place on 12th November 2013 at Community Hall in Bruntal, it was attended by 1168 (904 students) visitors, 26 exhibitors were present (20 educational institutions, 6 employers).

In line with previous edition the exhibiting vocational training provider or educational shared the exhibiting space with the employer whose area of business lay in the same sector as the education institution in question is specialized to provide training. The selected graduates of local Business Academy as a part of their final exam assignment were to be involved in the process of the fair organisation. A provided shuttle services transported Polish participants from Prudnik and Glubczyce back and forth to the Jobfair.

Exhibiting employers and educational institution expressed their satisfaction with the event and there was highlighted wish to continue similar events in the future, jobseekers expressed their satisfaction with job interviews (97%) and provided info on job vacancies (88%). In regards of students, 70% of interviewed confirmed that they had chosen their carrier before the event, however more than a quarter revised their decision after their participation at the event.

G3.D Cross-border Job Fair - Exchange of Information, Education and Employment, Čadca

The Jobfair took place on 6th November 2013 at the Culture House in Čadca. It was attended by 2606 visitors (906 jobseekers and job changers) , 41 exhibitors The event itself was a conclusion of a year lasting cooperation among Paedagogical-Psychologist Institute of Čadca, UPSVR Čadca and career advisors of local high schools. There was provided in-situ career advice, information on the most desirable skills and competencies among jobseekers within the region (besides providing the information on job vacancies)

The accompanying conference was attended by 28 professionals (directors of Professional Training Institutions, HR managers of the exhibiting companies), there was discussed future of Technical education within Čadca' cross-border area and potential cooperation with other than usual employers in order to bring into the practice local apprenticeship programme The event was promoted in local newspaper and through posters available at the partners' Contact Points and through UPSVR Čadca and EUREST Beskydy websites. The event was evaluated using European Job days questionnaires; the filled-in questionnaires were returned by 203 participants in the event (78 jobseekers, 87 students, 17 exhibitors), more than 65% were very satisfied with all aspects of the event, only less than 3-5% were dissatisfied with the event. The organisers were in general pleased how the event turned out however there was recognised a need to cooperate more with families of the graduates as in this area it seems to be a key factor in regards of career change or decisions.

G3.E Job Fair for Sheltered Workshops and Workplaces, Čadca

One day event presenting sheltered workshops and workplaces addressed to the job seekers with limited working capacity, the event took place on 12th December 2013 with 19 exhibitors and the event was attended by 780 visitors, out of them there were 450 jobseekers. The event was predated by meeting with employers at UPSVR Čadca premises (financed by UPSVR Čadca) with local employers. The meeting was focusing on forms of support in Slovakia as well as in Czech Republic that is available to the employers employing people with a disability or limited working capacity. Both systems of support were compared at the meeting.

From 90 to 92% of participants on average were either satisfied or very satisfied with the event, slightly less (85-88% on average) were either satisfied or very satisfied with the provided job offers that could be caused by the fact that the offered vacancies were linked to the character of the Jobfair and not all vacancies would suit and average jobseeker

G3.F Cross-border Job Fair Perspectives, Nysa

The largest job fair organised in western part of EURES-T Beskydy partnership that included cooperation with Czech Chamber of Commerce in Jeseník. It focused on cooperation with private Job agencies, maintain its cross-border character but also included exhibitors from German speaking countries. The event took place on 28th March 2014 at Diocese High School hall; it was organised by PUP Nysa in cooperation with WUP Opole and EURES-T Beskydy partners. It was attended by almost 3000 visitor, the 38

exhibitors of Poland, Czech Republic and Germany.

All the exhibiting employers and Job Agencies expressed their wish to participate in similar event in the future. PUP Nysa followed up the event by phone interview with visiting job seekers who provided their contact details in the event, 156 confirmed to have been employed as a direct result of their participation in the event.

G3.G Cross-border Job Fair, Głubczyce

The event took place on 17th September 2014. It was attended by almost 500 visitors (467 questionnaires were released) and there were present 37 exhibitors (consisting of 20 employers, 6 PES, 2 PRES, 9 Vocational Training providers) The event was organised in cooperation with secondary schools, Czech administrative bodies Bruntál, Labour Office in Opole.

There were presented 350 local job offers and more than 200 from abroad at the event; the jobfair was also accompanied by Conference on EURES network and services provided by the network

G3.H Cross-border Job, Entrepreneurship and Education Fair, Cieszyn

One day regular spring Job Fair took place on 6th of June 2014 at Castle Cieszyn in Cieszyn accompanied by conference on training and apprenticeship programmes in the region and forms of support by employers to boost professional growth of their employees and by the workshop on living and working conditions (including self-employment and running own business conditions) in Poland, Czech republic and Slovakia. There were present 42 exhibitors including employers, PES, PRES and Vocational Training providers offering 1400 vacancies; it was attended 250 visitors.

G3.I European Job Days, Cross-border Jobfair, Prudnik

A jobfair that was a part of the European Job Days took place on 11th April 2014 in the City Hall of United High School in Prudnik. It was attended by 850 visitors, the number of exhibitors reached 50. 95% of exhibitors were satisfied with the location of the Jobfair and with the organisation of the event; the event was in line with their expectations. 90% of the exhibitors are very likely to participate in such an event in the future. In regards of the visitors, 70% expressed that the offered job vacancies as well as re-qualification offers attracted their attention, 80% commented

positively on the variety of offered vacancies (even those who did not find any interesting offer suitable for themselves) 68% of visitors very strongly support an idea of organising Jobfairs, 80% would attend the event in the near future.

G3.J Fair of Education and Youth Employment, Třinec, Frýdek-Místek

Two one day events, one took place on 5th November 2013 at National House in Frydek-Mistek followed by the second one on 12th November 2013 at Culture House Trisia in Třinec.

Both events were attended by 83 exhibitors combined (13 attended both events) and visited by approx. 2000 visitors consisting of graduates, students considering their further qualification or vocational training and Jobseekers considering to improve their position at the labour market through further training and re-qualification.

The key exhibitors were Professional Training Providers and schools. There were invited also companies that specialized in automotive, metallurgic and heavy engineering industry; these companies presented ways of supporting internship, apprenticeship or any further career development for their young workers.

G3.K Youth Job Days, OHP Bielsko-Biała

Two one day Job Fairs organised predominantly for the youth without completed formal education or professional training. Besides the employers there were invited education institutions and retraining institutions providing apprenticeship.

One event took place on 23rd May 2014 at National House Culture Centre in Cieszyn and the other one on 13th June 2014 at Lifelong Learning and Practice Centre of Bielsko-Biała; the event in Cieszyn was attended by 31 exhibitors and 320 visitors. There were available 924 job vacancies, 100 volunteering opportunities and 30 apprenticeship vacancies;

The event in Bielsko-Biała welcomed 28 exhibitors offering 954 vacancies, 170 volunteering and appren-

ticeship vacancies. The event was attended by 220 visitors.

Both events were promoted by posters placed at youth career centres, municipalities' contact and information points and high schools; the events were promoted in local media as well, it has been one of the key activities organised by OHP in cooperation with WUP Katowice in Silesia region

G3.I Lets' not be afraid of technical specialisation

Aim of this particular activity was to motivate the students finishing primary education to prepare for the future occupation by means of studying in secondary schools specialized in technical fields, as the region has recorded a long term shortage of technical schools graduates and the popularity of technical fields among students is on decline. Two one day long activities, one of them was supposed to be held in Frýdek-Místek (CZ), the second one in Žilina (SK). The event was supposed to consist of two parts; the first dealing with the contemporary labour market and with its proposed development In the second part, the employers' representatives offered presentations on the exercisability of technical specializations graduates in practice, on the working conditions in their plants and on the working environment in the particular companies.

Meeting in Frydek-Mistek was organised fully in line with original proposal, there were involved 6 primary schools (40 participants) and 5 employers from within Frydek-Mistek and Třinec area.

Students participated in quizzes prepared by the organizers, involved employers presented activities and vocational training activities for students, apprenticeship programmes and the support they provide to the high schools in the area.



G3.C Jobfair Artifex 2013



G3.D Jobfair in Cadca, accompanying conference



G3.F Jobfair Perspektywy in Nysa



G3.G Cross-border Jobfair in Głubczyce



G3.K Youth Work Days, opening a session in Bielsko-Biała



G3.I Cross-border Jobfair in Prudnik

Guideline 4: Networking with other stakeholders

G4.A Information forum

The aim of the activity was to expand the knowledge of EURES-T Beskydy partners' contact persons and first contact employees on the fields of social and health insurance in particular countries involved in the partnership and on the matters of cross-border sharing information among the institutions functioning on the labour market in line with Coordinating Directive on the free movement of labour force.

The activity referred to the similar activities which had taken place in the years 2010-2012 and which had been evaluated highly positively. The partners and the institutes of the social and health insurance companies themselves asked for such a meeting in order to be mutually informed on the legislative modifications in all of the relevant fields

The event was supposed to take place in Zilina and it was supposed to be organised by UPSVR Zilina (co-applicant). In the original proposal the event should take place in May 2014. Due to the structural changes within the UPSVR Zilina, the date of the event was postponed to November 2014 and then cancelled.

Guideline 5: Functioning of the network and management of partnership

G5.A National and EU trainings

In order to improve the quality of advisory services EURES-T Beskydy has been always committed to support training to its EURES advisers at EU level. It helps to the partnership to remain in contact with the newest trends on the European labour market within the EU and to stay in touch with similar partnerships across Europe.

In regards of particular trainings there was organised Advanced Training in Prague on EU resources of job mobility 26th-29th May 2014 in Europe attended by 2 EURES advisors and Ad-hoc Training Train the Trainers - Bologna 16th-18th Dec 2013 attended by one participant.

Management of partnership consists of two key elements,

Cross-border coordination (G5.C) that was to help with successful implementation of EURES-T Beskydy activities and maintain continuous mutual communication among the partners of EURES -T Beskydy. Coordination of the partnership was managed by UPSVR Cadca through contracted Cross-border coordinator, his assistant and lead applicant's economic department.

Meetings of the Steering Committee and working groups (G5.D)

All the meetings were supposed to maintain a high standard of the EURES-T Beskydy Partnership management

The Steering Committee met as in previous years for 3 times; in Zuberec (SK) 16.-17.10.2013, Celadna (CZ) 15.-16.04.2014 and Szczyrk (PL) 01.-02.10.2014.

Members of the Steering Committee as well as other partners EURES-T Beskydy met at various occasions over the year (Jobfairs, shared meeting with employers etc.).

Coordinating working group met in the previous without using allocated Grant funds (10.09.2014). Also using their partner's own resources there were separate working meetings with Polish and Czech partners, meetings of the chairmanship of the EURES-T Beskydy Steering committee with stakeholders such as EUROSCHOLA, EGTC Tritic and Slovak-Polish Intergovernmental Commission on cross-border cooperation and Poprad-Dunajec cross-border labour market cooperation.

Information working group met twice (13.11.2014, 18.12.2014) to complete task set in the Action plan and which were discussed via electronic communication links; and once with other contact persons members in order to share information how the activity should be implemented, what documents are required for the refunding of the activity (29.10.2013)

The accounting was made in line with all the Accounting standards of the economic departments and fully in line with Financial Guidelines and with Slovak Accountancy Standards for public funded bodies.



Meeting of Information Working Group in Namestovo



Meeting of the Steering Committee in Zuberec (SK)

Guideline 7: Preparing EURES for its reform

G7.A Preparation of the model of collecting the information on the cross-border employees and setting the indicators of the partner activities relevance assessment.

The aim of the activity was to set common quality indicators for EURES-T Beskydy activities in order to direct of the new activities within the partnership in the year 2015.

The activity was not implemented; it became a part of larger activity that include proposed forms of cooperation in regards of the information exchange on cross-border mobility workers, information exchange on transfer of funds and mobility of services within cross-border area and cooperation in regards of setting up common policies/strategies to monitor cross-border mobility have become a matter of the proposed activity within EURES-T Beskydy activity plan 2015 (under condition of that plan being approved by the EC)

G7.B Specialized internship for undergraduates abroad.

The activity aimed to prepare the undergraduate students predominantly of technical vocational training schools successfully to enter the labour market through enhancing their practical skills and experience

The mutual exchange was supposed to be attended by at least 126 people; under the patronage of EURES-T Beskydy and UPSVaR Čadca, the program was to cover at least 15 five day work experience stays for a group of eight students and a vocational training supervisor at the premises of the employers from the neighbouring country.

The following schools participated in the programme:

- Nursing High School of St Francis of Assissi (Slovakia)
- High School Woodcraft, Carpentry and Construction Krasno (Slovakia)
- High School of Mechanical Engineering Kysucke Nove Mesto (Slovakia)
- High School of Electric Mechanisation and Wood Processing Frydek-Mistek (Czech Republic)
- High School of Industry Curie Trebic (Czech Republic)
- Industrial High School Uhersky Brod (Czech Republic)
- Albrecht's High School Cesky Tesin (Czech Republic)
- Woodcraft High School Zywiec (Poland)

The work has been commenced at following employers and workshops:

- Workshops of High School Woodcraft, Carpentry and Construction Krasno (Slovakia),
- Workshops of High School of Electric Mechanisation and Wood Processing Frydek-Mistek (Czech Republic),
- State Hospital Trinec-Podlesi (Czech republic),
- Specialised Ongological Department of Hospital Novy Jicin (Czech Republic)
- Zapomarys (Slovakia)

Dinex (Slovakia)
 GAJDAK Ltd (Czech Republic)
 Vitality Ltd. (Czech Republic)
 Kowalczyk Farm (Czech Republic)
 Agrofarm Rudina (Slovakia)
 Agrofarm Ochodnica (Slovakia)
 farm UNI-CON Rakova (Slovakia)
 INA Kyscuce (Slovakia),
 KLF-ZVL Martin, OMNIA group (Slovakia)
 KOVOKON (Czech republic),
 Slovacke strojirny (Czech Republic)

The review how those exchanges brought results in less problematic entry of graduates to the labour market have not been conducted yet, it would take place in autumn 2015. There were 129 participants in the exchanged. The activity was implemented in full and it proved to be highly popular among students and employers. If supported in the future, there was expressed interest in similar activity by employers of Namestovo, Dolný Kubín and Frydek-Místek.

G7.C Conference dealing with ESF and PSCI (activity EURES-T Danubius 7.1)

Joined conference of EURES-T Beskydy and EURES-T Danubius took place on 07th-08th August 2014, it was attended by 70 participants, it addressed the issues of EURES reform, providing joined European labour market services within cross-border region, implementation of the partnership activities in the program of the ESF or PSCI and issues related to greater inclusion of youth within labour market

Day 1 consisted presentation and open discussion on EURES reform, EaSI program, new European Call for Proposals that involves cross-border cooperation issued by the Commission, panel discussion on EURES-T partnership and their inclusion within EURES national strategies of Poland, Hungary, Czech Republic and Slovakia.

Day 2 focused on innovative programmes for youth entering the labour market and there was opened discussion on cooperation among local employers, vocational training institutions and PES.

G7.D Conference on 10th Anniversary of EURES Slovakia, EURES Reform in practise

The conference took place on 11th November 2014 in Bratislava, EURES-T Beskydy alongside with other cross-border partnerships presented its experiences with the cross-border cooperation over the past 5 years highlighting the most successful activities; it also presented its plan of further cooperation in the coming years within national EURES network structure and it presented key activities labour market in Polish, Czech and Slovak cross-border region.



G7.B Students at work experience exchange



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G7.D Conference on 10th Anniversary of EURES Slovakia



G7.D Conference on 10th Anniversary of EURES Slovakia

Summary of costs implementing EURES-T Beskydy Activity Plan 2013-2014					
Number of activities	Activity Title 2013/2014	Responsible body	Approved Budget (VS/2014/0177)	Amendment (VS/2014/0341)	as on 23rd December 2014
G1A	Training for PES employees on cross-border job mobility	UPSVaR Cadca	106,20 €	106,20 €	0,00 €
		UPSVaR Namestovo	79,65 €	79,65 €	79,50 €
		PUP Prudnik	79,65 €	79,65 €	0,00 €
		PUP Bielsko-Biala	0,00 €	0,00 €	0,00 €
		PUP Wodzislaw Slaski	0,00 €	0,00 €	0,00 €
		PUP Cieszyn	0,00 €	0,00 €	0,00 €
		UPCR-KOP FM	0,00 €	0,00 €	0,00 €
G1B	Cooperation with media and publishing of articles on EURES-T Beskydy services and cross-border mobility	UPSVaR Namestovo, PUP Bielsko-Biala	300,00 €	300,00 €	0,00 €
G1C	Renewal and updating of the web portal EURES-T: links with the other portals in the cross-border area	UPSVaR Cadca, UPCR-KOP FM, WUP Katowice	2.838,00 €	2.518,50 €	1.905,00 €
G1D	EURES-T Beskydy Information Days	PUP Cieszyn, Wodzislaw Slaski, Bielsko-Biala, Raciborz, Prudnik	0,00 €	0,00 €	0,00 €
G1E	Creation of an Information Point for clients	Beskidzka Izba Rzemiosla i Przedsiębiorności	415,00 €	0,00 €	0,00 €
G2A	Let's Look for Employees Abroad	UPSVaR Zilina			0,00 €
	Let's Look for Employees Abroad	UPSVaR Namestovo	1.255,32 €	1.255,32 €	560,00 €
G2B	An information day for Polish employers – employee recruitment in the Polish border area	PUP Zywiec	157,20 €	157,20 €	0,00 €
G2C	Meeting with employers	UPSVaR Namestovo, Cadca, Zilina	185,00 €	185,00 €	185,00 €
G3A	Update, print and distribution of „The Information material on the living and working conditions in the Polish-Slovak-Czech border area”	WUP Katowice	5.356,50 €	871,00 €	770,00 €
G3B	Border Job, Enterprise and Education Fair in Zywiec	PUP Zywiec	1.225,56 €	1.006,00 €	1.051,24 €
G3C	Craft and Employment Fair Artifex 2013	UPCR-KOP BR	6.172,20 €	4.936,08 €	4.888,15 €
G3D	Cross-border Job Fair – Information Exchange on Education and Employment, Cadca	UPSVaR Cadca	8.624,50 €	8.281,50 €	8.223,79 €
G3E	Job Fair of Sheltered Workshops and Workplaces, Cadca	UPSVaR Cadca	4.437,20 €	4.106,00 €	4.091,40 €
G3F	Cross-border Job Fair „The Perspectives”, Nysa	PUP Nysa	8.010,32 €	8.010,32 €	8.288,86 €
G3G	Cross-border Job Fair Głubczyce	PUP Głubczyce	3.128,05 €	3.128,05 €	2.163,31 €
G3H	Cross-border Job, Entrepreneurship and Education Fair, Cieszyn	WUP Katowice	9.871,02 €	9.871,02 €	5.922,35 €
G3I	European Job Days, Cross-border Job Fair, Prudnik	PUP Prudnik	3.624,47 €	3.624,47 €	2.660,44 €
G3J	Fair of Education and Young Workers Employment, Trinec, Frydek – Místek	UPCR KOP Frydek-Místek	2.429,21 €	2.429,21 €	2.502,23 €
G3K	Youth Job Days, OHP Bielsko-Biala	WUP Katowice, OHP Bielsko-Biala	3.356,85 €	3.356,85 €	2.385,24 €
G3L	Let's not be afraid of technical specialisation	UPCR-KOP FM, UPSVaR Zilina	606,10 €	606,10 €	0,00 €
G4A	Information forum	UPSVaR Zilina	1.400,55 €	1.400,55 €	0,00 €
G5A	EU Initial and Advanced Training for EURES, EURES-T Advisors	UPSVaR Cadca, EURES Slovakia	1.320,00 €	1.170,00 €	575,28 €
G5B	Publication of the Annual Report	UPSVaR Cadca	1.512,36 €	1.139,04 €	824,00 €
G5C	travel costs related to the management of partnership	UPSVaR Cadca	2.618,00 €	3.032,00 €	2.409,06 €
	Cross-border coordination	UPSVaR Cadca	35.198,10 €	42.657,30 €	42.657,30 €
G5D	Meetings of the Steering Committee and working groups	UPSVaR Cadca, UPCR-KOP FM, WUP Katowice	11.145,81 €	11.145,81 €	10.235,36 €
G5E	Financial audit made by external company	UPSVaR Cadca	2.700,00 €	2.700,00 €	3.180,00 €
G7A	Preparation of the model of collecting the information on the cross-border employees and sitting the indicators of the partner activities	UPSVaR Cadca	1.100,00 €	1.100,00 €	0,00 €
G7B	Specialized internship for undergraduates abroad	UPSVaR Cadca	14.924,70 €	14.924,70 €	9.040,75 €
G7C	Conference dealing with ESF and PSCI, section of profession mobility in border regions	UPSVaR Komarno (UPSVaR Cadca)	621,00 €	621,00 €	670,58 €
G7D	Conference EURES Slovakia	Central office of Labour, Social Affairs and Family Bratislava, UPSVaR Cadca, OHP Bielsko-Biala	470,00 €	470,00 €	0,00 €
	Budget without overheads		135.268,52 €	135.268,52 €	115.268,84 €
	Overheads		6.761,91 €	6.761,91 €	4.733,13 €
	Budget with overheads		142.030,43 €	142.030,43 €	120.001,97 €

* recorded costs represent expected cost after concluded public procurement